



SAN BERNARDINO

FY18 IMPACT



OUR YEAR IN NUMBERS

San Bernardino



103

Participants
graduated P2E



163

Full-time Job
Placements



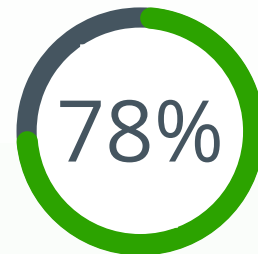
\$11.98

Average Hourly
Wage

In FY18 CEO San Bernardino exceeded most goals and more than doubled capacity, with an expansion from 1 to 3 transitional work crews.

67% of participants remained employed for a full year

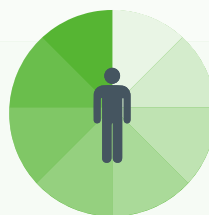
Retention rates in San Bernardino during FY18 represented organization wide highs. We had 69% of participants still employed at 90 days, 68% at 180 days, and 67% at 365 days.



of participants
identified as a
race other than
White



of participants
were living below
poverty level at
enrollment



31%
of participants
were under 30 at
enrollment



40%
of participants
had less than a
GED



71%
of participants
had at least 1
child

OUR HIGHLIGHTS

San Bernardino

Community Partnerships

In FY18, CEO was awarded funding from AmeriCorps to hire a full-time VISTA (Volunteer in Service to America) member to support CEO's growth and enhance community partnerships. In the past year this has allowed a significant increase in

participant access to education and financial aid training, & community resources; including housing, clothing, and legal aid. This includes partnerships with organizations like Dress For Success, CET, and the University of California.



Pilots

In FY18 CEO San Bernardino joined an advanced Motivational Interviewing Pilot, and expanded Participant Feedback loops through Constituent Voice.

Participant Spotlight

At 12 years old Paul Soto learned to hustle. Learning “to live the life”, as he says, enabled him to provide for himself what his family couldn’t. Over the next few years, he cycled in and out of youth placements, always ending up back in the same place – the streets. By 18, and with a three week old son at home, Paul was facing life in prison. At 28, with no formal work experience, Paul came to CEO.

“I knew I wanted better, but I didn’t know where to start.”

CEO San Bernardino gave him that place. At CEO, Paul learned about resumes and self-presentation for the first time. He made SMART goals, set deadlines, and learned to budget his earnings. These skills paid off; While still on a transitional work crew at CEO, Paul was able to purchase his own car.

Today, Paul is a state employee at Caltrans, working to keep California highways safe. Less than a year after his release, Paul is has his own apartment, a stable income, and a burgeoning relationship with his children. Paul says “I believe that people that want to change, or want more for themselves have to do the work” and he credits CEO staff with giving him the tools he needed to do that work.

