

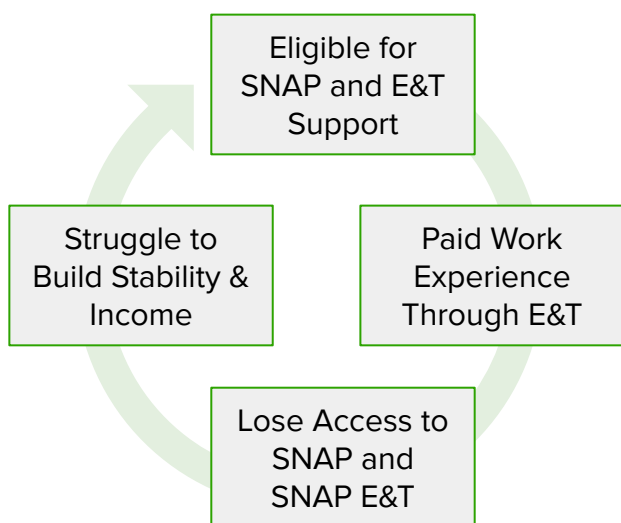
# Ensure SNAP Eligibility During SNAP Employment & Training

**THE ISSUE:** In 2018, Congress added a quality tool to E&T services by authorizing subsidized employment as an allowable SNAP E&T activity. However, earning an income during training can stop access to SNAP benefits and SNAP E&T.

Congress recognized the value of “earn and learn” training for SNAP recipients. Receiving daily pay at CEO allows an individual to be more secure while building their skills for a career.

To participate in an E&T training component, an individual must receive SNAP that month (except during retention post-unsubsidized job placement). If an individual is paid a reasonable wage during a transitional job or paid work-based learning, they will lose benefits and no longer be eligible for E&T, losing access to additional training and support.

## HOW DOES THIS IMPACT INDIVIDUALS?



Some individuals may be caught in a cycle in which they are not able to fully leverage their paid work experience with an E&T provider to build their individual stability.

In 20 CEO locations, **if individuals engage in 40-hours of paid work experience with a SNAP E&T partner receiving minimum wage**, they may lose access to SNAP/E&T before training completion due to a gross income of more than 130% of the federal poverty line:

New York City • Albany • Rochester • Buffalo • Detroit • Cleveland • Cincinnati • Columbus • Denver • CO Springs • San Diego • San Bernardino • Riverside • Los Angeles • Fresno • Sacramento • San Jose • Oakland • Solano • Marin

**THE SOLUTION:** 600,000 individuals return home from prison each year and are excited to work and be successful. **Congress should disregard temporary paid work experience income from SNAP countable income to ensure an individual completes training and receives the support they need for long-term employment success.**





# CEO: SNAP E&T PARTNERSHIPS

**Center for Employment Opportunities (CEO) provides transitional jobs and vocational training to individuals returning home from incarceration who face high barriers to employment.** CEO is a SNAP Employment & Training partner in our 31 sites across 12 states. Via SNAP E&T, participants access needed food security, paid training, and support services during reentry.

## CEO Program Model



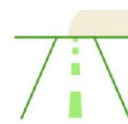
**Job-Readiness  
Training**



**Transitional  
Employment**



**Job Coaching &  
Placement**



**Retention Services**

**In CEO sites, generally 40-70% of participants are enrolled in voluntary SNAP E&T. CEO's paid work-based learning program reduces recidivism and boosts job retention for participants:**



### **Immediate work and pay**

CEO engages people immediately upon release from incarceration with the opportunities to work on a supervised crew where they receive **daily pay 4 days a week**, and training on the 5th day. Immediate work and immediate pay - combined with wrap-around supports - provide the skills, resources, and confidence individuals need to obtain employment achieve mobility.



### **Backed by Evidence**

CEO participants are 48% more likely to have a job three years after returning home from prison. A randomized control study also found that CEO participants are 22% less likely to have a new conviction three years following program completion.