



CEO & Pathways 2 Apprenticeship

In NYC, CEO and P2A work together to create a guaranteed pathway to union careers in the building trades.

Learn more at ceoworks.org

In 2022, CEO and Pathways 2 Apprenticeship (P2A) began a partnership to facilitate pre-apprenticeship training exclusively for justice-impacted individuals. P2A assists individuals from low-income communities with admission to a Building Trades apprenticeship.

CEO recruits eligible individuals who have completed its transitional job training to participate in P2A's 5-week pre-apprenticeship. During the pre-apprenticeship, CEO provides stipends to meet a participant's financial needs and P2A + CEO staff work together to coach participants to successfully transition from pre-apprentices to a career.

How To Improve Access to Quality Jobs for Justice-Impacted Workers: Through thoughtful and specific support and services

A quality, union job increases economic mobility for individuals returning to the community. To obtain that job, individuals need immediate daily pay, coaching and training targeted to their job goals.



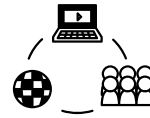
Transitional Job Training

Individuals who are employed through CEO get paid daily and learn equipment management, workplace safety, time management, and teamwork.



Coaching

Coaching from CEO and P2A staff provide participants confidence + support during training and placement.



Pre-Apprenticeship

P2A's pre-apprenticeship curriculum helps participants build skills needed to succeed in apprenticeships in the building trades.



Union Job

P2A's relationships with 15 local unions fosters employment following graduation in a family-sustaining career in the building trades.

P2A Graduates



"I'm so happy and thankful that I got accepted into P2A. I had just had a baby when I found out about P2A, and I signed up because I wanted a career. That's the way to succeed; you can join a union, save up, and support your family. It taught me there's something more stable, more secure out there."

- Katrina, P2A Graduate

"P2A has given me more confidence. I had just come out of prison, and it made me feel more comfortable with my communication skills and safety and awareness on the job. I want to start my own business, and P2A is helping me with the steps that I got to go through to do that."

- Tymell, P2A Graduate

Improving Access to Quality Jobs

CEO and P2A partner to widen the path to meaningful employment and eliminate discriminatory barriers for justice-impacted individuals:

- Released individuals need an immediate support network for career success. CEO helps participants remove barriers to employment by providing first-time work experience and daily pay, helping them obtain vital documents, and assisting individuals in stability in the first weeks following incarceration.
- Earn as you learn models are critical for justice-impacted individuals' success in training. CEO provides stipends for individuals who are unable to step away from the workforce to engage in unpaid training with a union pre-apprenticeship.
- Partnership creates stronger union membership. CEO provides a pipeline of valuable workers ready to step into union training, strengthening the diversity and future of a jurisdiction's local union membership.