



CEO & LOCAL 210

In Buffalo, CEO and Local 210 work together to create a pathway to union careers.

Learn more at ceoworks.org

In 2022, CEO and the Local 210 of the New York Laborers offered a new pathway opportunity for individuals who are previously incarcerated. Individuals receive training and certifications around hazardous waste abatement, gas, water, and sewer pipe repair and installation, and road, bridge, and building construction.

As a result of this collaboration, CEO participants have a direct pipeline to higher-wage paying jobs with employers and benefit from union protection.

HOW WE IMPROVE ACCESS TO QUALITY JOBS: Thoughtful Support for Workers who are Justice Involved

To obtain quality employment after incarceration, individuals need immediate daily pay, coaching and credentialing targeted to their job goals.



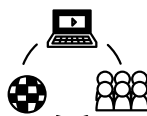
Transitional Job Training

Individuals employed through CEO get daily pay while learning work readiness, safety training, and digital skills.



Coaching

Coaching from CEO and Local 210 on interview prep and time management provides participants confidence + support during training and job placement.



Pre-Apprenticeship Bootcamp

Local 210's training boot camp provides training to succeed in apprenticeships in the building trades - such as hazardous waste, leads, and highway work zone safety.



Union Job

Post-training, participants go on to apprentice with employers. Local 210's relationships create a hand-off to a career in the building trades such as solar, construction, and concrete work.

Graduate Alexis McKinney



"I really appreciate what Local 210 does. If you put the effort in and they see that you want it, they'll put you in the right direction. They've provided me with the tools to achieve a career in something that will keep me financially stable." - La'Tisha Williams, OSHA Certified Welder

"I would like to say that for anyone coming home, there's light at the end of the tunnel. If you feel like there's not - there is. I made it happen in a couple years, and you can, too. Try signing up for the Local 210 - you might have a career." - Alexis McKinney - OSHA and Flagger Certified Construction Worker

Scan here to watch our partnership video!

Advocating for Quality Jobs

CEO and Local 210 work with employers and lawmakers to widen the path to meaningful employment and eliminate discriminatory barriers:

- Legal system debt often prevents people from obtaining vital identification documents such as drivers' licenses. CEO provides debt relief, daily pay, and helps people obtain vital documents;
- Training slots are limited as no federal, state or local government investment supports the volume of returning people who need to access paid job training. CEO and the Local 210 advocate for increased investment in these valuable workers;
- Released individuals need an immediate support network for career success. CEO and Local 210 conduct outreach to second chance employers, and coach individuals on answering conviction questions and understanding worker rights.
- Barrier removal within job requirements. Local 210 removed the G.E.D. requirement, allowing for a more equitable pipeline to a labor pool of individuals ready and able to work.